



**OAKFIELD ACADEMY**

BELIEVE AND ACHIEVE

## **Freedom of Information**

This is a STATUTORY policy  
Recommended for review by Finance committee every 4 years

**Written/  
Reviewed by: Business Manager/SLT**

**Approved by: Finance Committee**

**Ratified on: November 2015**

**Next review due: November 2019**

## Freedom of Information Act

### **Introduction**

Oakfield Academy is committed to the Freedom of Information Act and to the principles of accountability and the general right of access to information. This policy outlines our response to the Act and a framework for managing requests.

### **Background**

The Academy recognises that under the FoI, any person (the enquirer) has a legal right to ask for access to information held by the Academy. The enquirer is entitled to be told whether the Academy holds the information, and to receive a copy, subject to certain exemptions.

The information which the Academy routinely makes available to the public is included in the Publication Scheme which can be obtained from [here](#) (FoI Publication Scheme). Requests for other information will be dealt with in accordance with the statutory guidance.

As requests under FoI can be addressed to anyone in the Academy, all staff will be made aware of the process for dealing with requests.

The Academy will respond to all requests, telling the enquirer whether or not the information is held, and supplying any information that is held, except where exemptions apply.

The Academy will respond to each request within 20 days excluding Academy holidays.

### **Scope**

If any element of a request to the Academy includes personal or environmental information, these will be dealt with under the Data Protection Act (DPA) or Environmental Regulations (EIR). Any other information is a request under FoI, and must be dealt with accordingly.

Requests for information about anything relating to the environment – such as air, water, land, the natural world or the built environment and any factor or measure affecting these – are covered by the EIR. They also cover issues relating to Health and Safety. Requests under EIR are dealt with in the same way as those under FoI, but unlike FoI requests, they do not need to be written and can be verbal.

### **Obligations and Duties**

The Academy recognises its duty to

- provide advice and assistance to anyone requesting information. The Academy will respond to straightforward verbal requests for information, and will help enquirers to put more complex verbal requests into writing so that they can be handled under the Act.
- tell enquirers whether or not we hold the information they are requesting (the duty to confirm or deny), and provide access to the information the Academy hold in accordance with the procedures laid down [here](#) (FoI Dealing with Requests).

### **Publication Scheme**

Oakfield Academy has adopted the Model Publication Scheme for Schools approved by the Information Commissioner.

The Publication Scheme is published on our website and the materials it covers will be readily available from the office.

## **Dealing with Requests**

The Academy will respond to all requests in accordance with the procedures laid down [here](#) (Fol dealing with requests). The school will ensure that all staff are aware of the procedures.

## **Exemptions**

The Academy will consider if information requested is subject to exemption. The exemptions are listed [here](#) (Fol Exemptions).

When the Academy wishes to apply a qualified exemption to a request, it will invoke the public interest test procedures to determine if public interest in applying the exemption outweighs the public interest in disclosing the information.

The Academy will maintain a register of requests where we have refused to supply information, and the reasons for the refusal. The register will be retained for 5 years.

## **Public Interest Test**

The Academy will apply the Public Interest Test before any qualified exemptions are applied. Unless it is in the public interest to withhold information, it will be released. For information on applying the Public Interest Test see [here](#) (Fol Public Interest test).

## **Charging**

The Academy will respond to most requests free of charge, and only charge where significant costs are incurred. The Academy may choose to charge a fee for complying with requests for information under FOI. The fees will be calculated according to FOI regulations, see [here](#) (Fol Charging), and the person notified of the charge before information is supplied.

The Academy reserves the right to refuse to supply information where the cost of doing so exceeds the statutory maximum.

## **Responsibilities**

The Governing body has delegated the day-to-day responsibility for compliance with the FOI to the Head Teacher. The Headteacher has nominated the Business Manager as the delegated person to deal with all FOI requests.

## **11. Complaints**

Any comments or complaints will be dealt with through the Academy's normal complaints procedure. The Academy will maintain records of all complaints and their outcome.

If on investigation the Academy's original decision is upheld, then the Academy has a duty to inform the complainant of their right to appeal to the Information Commissioner's office.

FOI/EIR Complaints Resolution

### **Information Commissioner's Office**

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

## **12. Review**

This policy document and associated Publication Scheme will be reviewed every four years.